

# Jagat Guru Nanak Dev Punjab State Open University, Patiala

## Selection Criteria for Assistant Professor

Academic Record & Research Performance 50%					Assessment of Domain Knowledge & Teaching Skills 30%			Interview 20%	Final Score (Total weight- ages 100)
Academic Record		Research Performance							
<b>Bachelor 's Degree</b>  (% age of marks obtained in Bachelor's degree multiplied by 0.05 i.e. out of 5)	<b>Master's Degree</b>  (%age of marks obtained in Master's degree multiplied by 0.1 i.e. out of 10)	NET - 10 marks  (NET + M.Phil.# only) – 10 Marks + %age of marks obtained in M.Phil multiplied by 0.05 (i.e.out of 5 )  Ph.D. – 15 marks	Publications* (Marks As per UGC Guidelines)	Academic Distinction**	Teaching Experience(PG/U classes) ***  OR Industry Experience****  OR  Post-doctoral fellowship/Post- doctoral project froma public funding agency	Assessment of Domain Knowledge	Teaching Skills including Presentat- ion directly relevant to the subject appearing for interview		
5	10	15	15	5	15	5	10	20	100

<b>Examination</b>	<b>Maximum Points</b>
<b>Bachelor's Degree</b> (% age of marks obtained in Bachelor's degree multiplied by 0.05 i.e. out of 5)	5
<b>Master's Degree</b> (% age of marks obtained in Master's degree multiplied by 0.1 i.e. out of 10)	10
<b>NET - 10 marks</b> (NET + M.Phil.# only) - 10 + %age of marks obtained in M.Phil multiplied by 0.05 (i.e. out of 5 Ph.D. – 15 marks	15
<b>Academic Distinction**</b>	5
<b>Publications (As per UGC Guidelines)*</b>	15
<b>Teaching***/Industry**** Experience(PG/UG Classes)</b> OR <b>Post-doctoral fellowship/Post-doctoral project from public funding agency</b>	15
<b>Total</b>	65

# Marks for M.Phil. to be counted only if it is awarded by a University, which is recognized by the UGC or the course is approved by the Distance Education Council. No credit for M.Phil. is to be given to a Ph.D.

\* Maximum up to 300 reduced to 15, on division by 20. Out of 15, a maximum of 5 marks be given for publication of books. A book below undergraduate level will not be considered.

\*\* 1 mark each for: 1<sup>st</sup> rank in Bachelor's degree; First rank in Master's degree; Science Olympiad Medalist; INSA Young Scientist Medal; ISCA Medal for Best paper; Junior/Senior Outstanding scientist Award by ICCR; Sangeet Natak Academy Award; KVPY and/or NTS Scholarship; National Honour by ICSSR and equivalent national agencies; AIR/Door darshan rankings - A and above; Any other prestigious National/International Award/recognition (**Maximum upto 5 marks**)

\*\*\* For Teaching regular/temporary/ad-hoc/contract teachers having workload of at least 10 hrs. Per week, the allocation of marks would be as under:

“**1/2 mark** for each half year/semester of teaching of **Undergraduate Classes** only and **1 mark** for each half year/semester for teaching **Under-graduate as well as Post-graduate classes or only Post-graduate classes, upto a maximum of 15 marks (more than four and a half months will be taken as a semester).**”

\*\*\*\* For industry **1/2** mark for each half year and 1 mark for one year working at supervisory level.

However, the experience be counted from the date of eligibility and publications in journal (approved by UGC from time to time) shall be considered for awards marks. Candidate is advised to submit proof of publication approved by UGC.